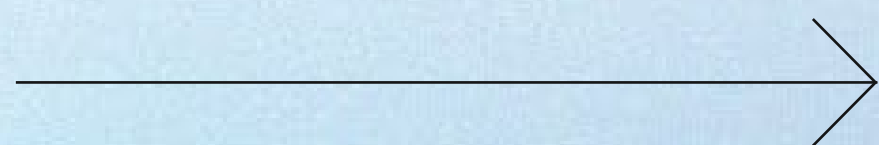


Building Strategy in Complex Structures: Achieving focus across a national safety team



We partnered with an iconic Australian food manufacturer to tackle a familiar challenge: how to build a clear, actionable health, safety and wellbeing strategy in a complex, decentralised business.

Strategy doesn't just guide—it unites. And in a decentralised environment, that alignment is essential.

We ran a focused, one-day strategy workshop with corporate and site safety leaders. Pre-work included stakeholder interviews and a targeted review of safety systems and culture.

Our process merged practical insights with evidence based models to co-design a strategy that elevates expectations across the business.

Clear frameworks reduce noise.

Sites need defined frameworks, consistent standards, and clear escalation pathways to prevent drift and misalignment.

Structure enables adaptation.

Local improvisation works best when there's a backbone of shared principles, strong feedback loops, and high-trust relationships.

Strategy must be felt—not just seen.

In fast-paced, decentralised businesses, the real challenge is coherence. We helped our client build a safety strategy that cuts through the noise, empowers teams, and drives action—where it matters most.

Contact the NVS team today to discuss your safety challenges!

